



# Idaho Occupational Employment & Wage Survey 2010

## Coeur d'Alene Metropolitan Statistical Area

Includes: Kootenai County

Source: Idaho Department of Labor, Communications & Research



SOC Code	Occupational Title	Employment	Entry Wage (Hourly)	Mid-point (Median)	Average (Mean)	Middle Range	
00-0000	Total all occupations	54,540	8.91	13.91	17.37	9.97	20.66
<b>11-0000</b>	<b>Management Occupations</b>	<b>3,350</b>	<b>17.11</b>	<b>29.19</b>	<b>34.30</b>	<b>20.74</b>	<b>40.10</b>
<b>11-1000</b>	<b>Top Executives</b>	<b>1,300</b>	<b>18.26</b>	<b>31.00</b>	<b>41.02</b>	<b>21.84</b>	<b>49.12</b>
11-1011	Chief Executives	140	24.13	54.00	58.20	32.30	74.50
11-1021	General and Operations Managers	1,110	19.53	30.55	40.13	22.39	45.57
<b>11-2000</b>	<b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b>	<b>270</b>	<b>18.16</b>	<b>32.72</b>	<b>35.62</b>	<b>21.89</b>	<b>42.35</b>
11-2021	Marketing Managers	80	18.68	30.25	37.81	22.46	46.95
11-2022	Sales Managers	150	21.96	36.31	36.88	26.03	41.88
<b>11-3000</b>	<b>Operations Specialties Managers</b>	<b>710</b>	<b>18.50</b>	<b>27.86</b>	<b>30.99</b>	<b>21.33</b>	<b>38.82</b>
11-3011	Administrative Services Managers	200	14.56	22.02	26.60	17.26	32.57
11-3021	Computer and Information Systems Managers	80	25.64	37.81	36.83	29.43	43.86
11-3031	Financial Managers	210	19.23	29.23	32.88	21.69	37.46
11-3051	Industrial Production Managers	90	22.66	30.68	33.48	25.29	40.24
11-3061	Purchasing Managers	40	19.31	31.97	30.81	22.88	38.98
11-3071	Transportation, Storage, and Distribution Managers	50	21.18	23.63	24.77	21.66	25.61
<b>11-9000</b>	<b>Other Management Occupations</b>	<b>1,070</b>	<b>14.73</b>	<b>27.14</b>	<b>27.96</b>	<b>18.26</b>	<b>35.48</b>
11-9021	Construction Managers	130	24.83	32.15	31.79	26.82	35.73
11-9032	Education Administrators, Elementary and Secondary School	n/a	57,975	61,193	64,251	56,387	72,211
11-9041	Engineering Managers	50	28.58	40.28	42.98	31.21	50.27
11-9051	Food Service Managers	190	10.69	16.07	17.56	11.45	23.37
11-9111	Medical and Health Services Managers	120	15.05	34.68	35.24	16.34	45.84
11-9141	Property, Real Estate, and Community Association Managers	100	10.94	18.88	17.37	11.65	21.80
11-9151	Social and Community Service Managers	90	15.84	27.27	26.49	20.44	31.37
11-9199	Managers, All Other	100	27.84	38.42	39.96	30.57	47.59
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>1,700</b>	<b>14.02</b>	<b>21.36</b>	<b>23.88</b>	<b>16.29</b>	<b>28.03</b>
<b>13-1000</b>	<b>Business Operations Specialists</b>	<b>870</b>	<b>14.87</b>	<b>23.49</b>	<b>24.42</b>	<b>17.29</b>	<b>29.97</b>
13-1022	Wholesale and Retail Buyers, Except Farm Products	60	12.13	17.67	19.43	13.21	23.17
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	80	17.20	22.50	23.48	18.75	27.66
13-1031	Claims Adjusters, Examiners, and Investigators	40	11.92	24.87	23.30	13.52	30.73
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	40	19.60	26.35	26.82	21.91	29.73
13-1051	Cost Estimators	120	14.39	22.90	23.90	15.26	31.63
13-1071	Employment, Recruitment, and Placement Specialists	60	10.34	16.99	19.53	10.95	27.59



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13-1073	Training and Development Specialists	n/a	15.48	21.44	22.51	17.36	25.75
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	40	21.16	27.72	27.34	23.10	31.55
13-1111	Management Analysts	80	19.64	25.56	28.73	21.21	29.96
13-1199	Business Operations Specialists, All Other	180	15.71	26.89	27.32	18.60	33.59
<b>13-2000</b>	<b>Financial Specialists</b>	<b>830</b>	<b>13.31</b>	<b>19.59</b>	<b>23.31</b>	<b>15.33</b>	<b>25.46</b>
13-2011	Accountants and Auditors	280	15.61	20.78	23.65	17.02	27.38
13-2021	Appraisers and Assessors of Real Estate	130	17.30	19.21	19.87	17.45	22.00
13-2052	Personal Financial Advisors	120	n/a	n/a	n/a	n/a	n/a
13-2072	Loan Officers	150	13.27	20.48	23.15	14.21	27.44
13-2099	Financial Specialists, All Other	40	19.56	20.62	21.56	19.28	21.94
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>1,130</b>	<b>15.42</b>	<b>22.21</b>	<b>25.00</b>	<b>16.45</b>	<b>33.82</b>
<b>15-1000</b>	<b>Computer Specialists</b>	<b>1,130</b>	<b>15.41</b>	<b>22.19</b>	<b>24.97</b>	<b>16.43</b>	<b>33.82</b>
15-1021	Computer Programmers	30	16.63	20.17	20.79	17.76	22.36
15-1031	Computer Software Engineers, Applications	70	20.48	32.86	38.31	23.45	42.50
15-1041	Computer Support Specialists	580	14.49	17.61	18.87	15.04	21.99
15-1051	Computer Systems Analysts	n/a	21.45	28.76	29.40	23.06	34.44
15-1071	Network and Computer Systems Administrators	n/a	28.81	36.45	34.44	33.65	39.41
15-1081	Network Systems and Data Communications Analysts	50	14.91	23.58	24.94	15.69	28.60
15-1099	Computer Specialists, All Other	n/a	15.99	22.09	24.01	17.37	32.69
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>1,070</b>	<b>17.14</b>	<b>27.02</b>	<b>29.64</b>	<b>19.82</b>	<b>38.33</b>
<b>17-1000</b>	<b>Architects, Surveyors, and Cartographers</b>	<b>90</b>	<b>18.56</b>	<b>28.13</b>	<b>37.42</b>	<b>21.97</b>	<b>46.15</b>
17-1022	Surveyors	60	17.97	25.66	29.89	21.16	40.15
<b>17-2000</b>	<b>Engineers</b>	<b>560</b>	<b>22.29</b>	<b>33.40</b>	<b>34.37</b>	<b>25.77</b>	<b>43.10</b>
17-2051	Civil Engineers	90	20.26	30.19	31.70	22.58	40.67
17-2071	Electrical Engineers	50	22.80	34.14	35.24	24.19	46.85
17-2072	Electronics Engineers, Except Computer	30	43.60	49.15	48.11	45.37	51.64
17-2112	Industrial Engineers	50	22.38	33.64	32.30	24.51	39.66
17-2141	Mechanical Engineers	140	20.23	31.72	33.02	23.32	43.86
17-2199	Engineers, All Other	n/a	26.07	31.84	33.68	28.20	37.72
<b>17-3000</b>	<b>Drafters, Engineering, and Mapping Technicians</b>	<b>430</b>	<b>14.18</b>	<b>20.52</b>	<b>21.79</b>	<b>16.09</b>	<b>25.80</b>
17-3011	Architectural and Civil Drafters	70	11.27	19.85	19.39	13.76	25.21
17-3022	Civil Engineering Technicians	40	19.97	23.02	23.94	20.47	26.90
17-3023	Electrical and Electronic Engineering Technicians	90	16.82	30.32	28.79	18.14	38.49



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17-3026	Industrial Engineering Technicians	40	12.17	18.25	18.67	13.16	23.67
17-3029	Engineering Technicians, Except Drafters, All Other	30	14.22	17.07	20.85	14.68	28.39
17-3031	Surveying and Mapping Technicians	n/a	16.18	20.32	20.53	18.37	22.35
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>540</b>	<b>14.42</b>	<b>22.05</b>	<b>24.12</b>	<b>16.15</b>	<b>29.83</b>
<b>19-1000</b>	<b>Life Scientists</b>	<b>130</b>	<b>16.62</b>	<b>29.38</b>	<b>29.95</b>	<b>20.30</b>	<b>35.26</b>
19-1029	Biological Scientists, All Other	30	n/a	n/a	n/a	n/a	n/a
<b>19-2000</b>	<b>Physical Scientists</b>	<b>70</b>	<b>19.70</b>	<b>28.95</b>	<b>29.31</b>	<b>23.99</b>	<b>34.35</b>
19-2041	Environmental Scientists and Specialists, Including Health	30	n/a	n/a	n/a	n/a	n/a
<b>19-3000</b>	<b>Social Scientists and Related Workers</b>	<b>180</b>	<b>16.59</b>	<b>21.19</b>	<b>22.04</b>	<b>19.12</b>	<b>24.36</b>
19-3021	Market Research Analysts	n/a	11.44	20.55	20.93	11.99	28.74
19-3031	Clinical, Counseling, and School Psychologists	90	20.40	20.89	21.53	19.62	22.17
19-3051	Urban and Regional Planners	30	19.20	22.95	24.41	20.40	27.99
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>670</b>	<b>9.68</b>	<b>17.32</b>	<b>17.92</b>	<b>11.28</b>	<b>22.96</b>
<b>21-1000</b>	<b>Counselors, Social Workers, and Other Community and Social Service Specialists</b>	<b>670</b>	<b>9.68</b>	<b>17.38</b>	<b>17.96</b>	<b>11.28</b>	<b>23.01</b>
21-1012	Educational, Vocational, and School Counselors	70	16.26	23.65	25.53	17.03	32.83
21-1014	Mental Health Counselors	70	11.26	16.25	17.19	11.91	21.41
21-1015	Rehabilitation Counselors	100	n/a	n/a	n/a	n/a	n/a
21-1021	Child, Family, and School Social Workers	n/a	13.17	16.53	17.15	14.67	18.89
21-1022	Medical and Public Health Social Workers	70	14.59	24.34	22.39	15.33	27.67
21-1023	Mental Health and Substance Abuse Social Workers	n/a	19.58	23.42	24.54	20.40	27.16
21-1029	Social Workers, All Other	n/a	8.56	8.92	11.49	8.29	9.55
<b>23-0000</b>	<b>Legal Occupations</b>	<b>280</b>	<b>16.41</b>	<b>26.74</b>	<b>31.48</b>	<b>18.96</b>	<b>37.52</b>
<b>23-1000</b>	<b>Lawyers, Judges, and Related Workers</b>	<b>190</b>	<b>21.79</b>	<b>34.86</b>	<b>38.17</b>	<b>24.40</b>	<b>40.39</b>
23-1011	Lawyers	170	21.47	34.30	36.76	23.98	39.46
<b>23-2000</b>	<b>Legal Support Workers</b>	<b>100</b>	<b>12.84</b>	<b>17.68</b>	<b>18.70</b>	<b>13.87</b>	<b>22.22</b>
23-2011	Paralegals and Legal Assistants	n/a	13.18	14.66	16.04	13.24	18.36
23-2093	Title Examiners, Abstractors, and Searchers	30	14.08	21.53	21.83	16.98	26.90
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>1,880</b>	<b>8.83</b>	<b>13.26</b>	<b>16.75</b>	<b>9.88</b>	<b>22.98</b>
<b>25-1000</b>	<b>Postsecondary Teachers</b>	<b>n/a</b>	<b>17.69</b>	<b>27.27</b>	<b>29.86</b>	<b>21.69</b>	<b>35.48</b>
<b>25-2000</b>	<b>Primary, Secondary, and Special Education School Teachers</b>	<b>780</b>	<b>12.37</b>	<b>21.85</b>	<b>20.22</b>	<b>14.62</b>	<b>24.74</b>
25-2011	Preschool Teachers, Except Special Education	80	7.73	8.54	8.51	7.79	9.33
25-2021	Elementary School Teachers, Except Special Education	480	28,925	43,537	41,915	30,928	50,960
<b>25-3000</b>	<b>Other Teachers and Instructors</b>	<b>n/a</b>	<b>7.31</b>	<b>9.60</b>	<b>11.30</b>	<b>7.39</b>	<b>10.84</b>



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25-3099	Teachers and Instructors, All Other	n/a	7.31	9.46	9.84	7.36 10.66
<b>25-4000</b>	<b>Librarians, Curators, and Archivists</b>	<b>n/a</b>	<b>13.63</b>	<b>14.19</b>	<b>15.32</b>	<b>13.19 15.19</b>
25-4021	Librarians	n/a	13.77	14.11	15.09	13.17 15.05
<b>25-9000</b>	<b>Other Education, Training, and Library Occupations</b>	<b>430</b>	<b>8.66</b>	<b>10.73</b>	<b>10.97</b>	<b>9.28 12.00</b>
25-9041	Teacher Assistants	410	17,896	22,143	21,922	19,184 24,651
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>600</b>	<b>9.94</b>	<b>13.73</b>	<b>17.13</b>	<b>11.01 19.90</b>
<b>27-1000</b>	<b>Art and Design Workers</b>	<b>250</b>	<b>9.12</b>	<b>14.03</b>	<b>16.64</b>	<b>10.24 19.09</b>
27-1024	Graphic Designers	70	11.85	16.34	17.01	13.11 19.00
27-1026	Merchandise Displayers and Window Trimmers	n/a	7.86	9.11	10.71	7.99 14.77
<b>27-2000</b>	<b>Entertainers and Performers, Sports and Related Workers</b>	<b>n/a</b>	<b>10.07</b>	<b>12.20</b>	<b>15.38</b>	<b>10.70 14.80</b>
27-2022	Coaches and Scouts	n/a	22,909	24,807	33,157	22,799 26,790
<b>27-3000</b>	<b>Media and Communication Workers</b>	<b>70</b>	<b>14.00</b>	<b>19.99</b>	<b>21.85</b>	<b>16.07 26.78</b>
<b>27-4000</b>	<b>Media and Communication Equipment Workers</b>	<b>70</b>	<b>13.04</b>	<b>15.92</b>	<b>19.85</b>	<b>13.49 27.43</b>
27-4021	Photographers	n/a	13.08	14.67	18.62	13.16 25.79
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>2,660</b>	<b>15.66</b>	<b>27.89</b>	<b>32.46</b>	<b>18.50 37.92</b>
<b>29-1000</b>	<b>Health Diagnosing and Treating Practitioners</b>	<b>1,560</b>	<b>22.55</b>	<b>34.06</b>	<b>40.56</b>	<b>26.52 43.25</b>
29-1021	Dentists, General	80	n/a	n/a	107.12	n/a n/a
29-1051	Pharmacists	100	26.65	48.22	43.14	41.17 53.77
29-1069	Physicians and Surgeons, All Other	30	n/a	n/a	n/a	n/a n/a
29-1111	Registered Nurses	930	23.39	32.62	32.09	26.01 38.45
29-1122	Occupational Therapists	80	14.52	15.65	22.74	14.27 35.46
29-1123	Physical Therapists	80	32.25	36.74	36.25	33.25 39.84
<b>29-2000</b>	<b>Health Technologists and Technicians</b>	<b>1,040</b>	<b>12.76</b>	<b>18.31</b>	<b>20.90</b>	<b>14.14 26.47</b>
29-2021	Dental Hygienists	80	29.61	36.52	35.20	31.39 39.61
29-2034	Radiologic Technologists and Technicians	130	13.51	23.03	21.77	15.09 26.55
29-2041	Emergency Medical Technicians and Paramedics	n/a	23.79	34.37	32.46	30.66 39.32
29-2052	Pharmacy Technicians	160	12.09	15.98	16.40	13.21 19.44
29-2055	Surgical Technologists	n/a	13.70	23.38	25.97	16.52 31.24
29-2061	Licensed Practical and Licensed Vocational Nurses	260	13.91	16.43	16.66	14.27 18.68
29-2071	Medical Records and Health Information Technicians	60	10.20	14.72	15.40	11.07 18.58
<b>29-9000</b>	<b>Other Healthcare Practitioners and Technical Occupations</b>	<b>60</b>	<b>14.13</b>	<b>23.03</b>	<b>21.96</b>	<b>16.17 26.48</b>
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>1,540</b>	<b>8.45</b>	<b>10.53</b>	<b>11.93</b>	<b>9.03 13.78</b>
<b>31-1000</b>	<b>Nursing, Psychiatric, and Home Health Aides</b>	<b>840</b>	<b>8.02</b>	<b>9.51</b>	<b>10.62</b>	<b>8.31 11.72</b>



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31-1012	Nursing Aides, Orderlies, and Attendants	270	9.17	12.04	12.40	9.83 14.20
<b>31-2000</b>	<b>Occupational and Physical Therapist Assistants and Aides</b>	<b>90</b>	<b>9.24</b>	<b>11.67</b>	<b>15.05</b>	<b>9.80 21.92</b>
31-2021	Physical Therapist Assistants	30	21.17	23.55	23.88	21.45 25.69
31-2022	Physical Therapist Aides	n/a	8.72	10.41	10.32	9.18 11.59
<b>31-9000</b>	<b>Other Healthcare Support Occupations</b>	<b>610</b>	<b>9.90</b>	<b>12.29</b>	<b>13.29</b>	<b>10.29 15.53</b>
31-9091	Dental Assistants	200	10.17	12.53	12.74	10.40 15.06
31-9092	Medical Assistants	200	10.29	11.35	12.49	10.30 14.59
31-9094	Medical Transcriptionists	80	11.81	14.81	16.67	12.49 18.28
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>840</b>	<b>10.33</b>	<b>18.93</b>	<b>19.26</b>	<b>11.60 25.37</b>
<b>33-1000</b>	<b>First-Line Supervisors/Managers, Protective Service Workers</b>	<b>130</b>	<b>18.91</b>	<b>29.03</b>	<b>27.95</b>	<b>21.88 33.75</b>
33-1012	First-Line Supervisors/Managers of Police and Detectives	80	22.38	31.28	30.09	27.65 34.66
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	30	20.55	25.33	27.62	22.37 34.57
<b>33-2000</b>	<b>Fire Fighting and Prevention Workers</b>	<b>130</b>	<b>11.28</b>	<b>19.41</b>	<b>19.79</b>	<b>12.39 25.75</b>
33-2011	Fire Fighters	120	11.17	18.95	19.50	12.09 25.57
<b>33-3000</b>	<b>Law Enforcement Workers</b>	<b>280</b>	<b>17.23</b>	<b>22.90</b>	<b>22.79</b>	<b>19.65 26.33</b>
33-3051	Police and Sheriff's Patrol Officers	150	20.19	23.61	23.83	21.13 26.33
<b>33-9000</b>	<b>Other Protective Service Workers</b>	<b>290</b>	<b>8.58</b>	<b>11.17</b>	<b>11.73</b>	<b>9.31 13.49</b>
33-9032	Security Guards	210	9.50	11.65	12.13	10.30 13.74
33-9099	Protective Service Workers, All Other	30	9.38	12.64	13.96	10.07 17.82
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>5,580</b>	<b>7.59</b>	<b>8.74</b>	<b>9.68</b>	<b>7.71 10.43</b>
<b>35-1000</b>	<b>Supervisors, Food Preparation and Serving Workers</b>	<b>510</b>	<b>8.48</b>	<b>10.69</b>	<b>12.02</b>	<b>8.95 14.02</b>
35-1011	Chefs and Head Cooks	40	10.86	14.58	15.26	12.63 17.59
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	470	8.45	10.45	11.75	8.88 13.19
<b>35-2000</b>	<b>Cooks and Food Preparation Workers</b>	<b>1,440</b>	<b>8.05</b>	<b>9.33</b>	<b>9.89</b>	<b>8.27 11.64</b>
35-2011	Cooks, Fast Food	n/a	7.59	8.29	8.49	7.48 9.15
35-2012	Cooks, Institution and Cafeteria	130	8.39	9.15	10.28	8.34 11.16
35-2014	Cooks, Restaurant	590	8.93	11.45	11.17	9.44 12.93
35-2015	Cooks, Short Order	80	7.88	9.28	9.57	8.10 11.10
<b>35-3000</b>	<b>Food and Beverage Serving Workers</b>	<b>2,720</b>	<b>7.50</b>	<b>8.53</b>	<b>9.68</b>	<b>7.60 9.90</b>
35-3011	Bartenders	n/a	7.44	8.31	8.55	7.41 9.36
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	840	8.54	8.84	8.91	8.27 9.42
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	n/a	7.58	7.80	8.18	7.22 8.71
35-3031	Waiters and Waitresses	980	7.38	8.06	11.01	7.38 15.78



# Idaho Occupational Employment & Wage Survey 2010

## Coeur d'Alene Metropolitan Statistical Area

Includes: Kootenai County

Source: Idaho Department of Labor, Communications & Research



SOC Code	Occupational Title	Employment	Entry Wage (Hourly)	Mid-point (Median)	Average (Mean)	Middle Range
<b>35-9000</b>	<b>Other Food Preparation and Serving Related Workers</b>	<b>910</b>	<b>7.54</b>	<b>7.90</b>	<b>8.05</b>	<b>7.29 8.79</b>
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	160	7.32	7.79	7.96	7.25 8.76
35-9021	Dishwashers	420	7.59	7.76	7.85	7.24 8.57
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	280	7.61	8.02	8.01	7.33 8.81
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>1,600</b>	<b>8.04</b>	<b>10.76</b>	<b>11.67</b>	<b>8.58 13.89</b>
<b>37-1000</b>	<b>Supervisors, Building and Grounds Cleaning and Maintenance Workers</b>	<b>120</b>	<b>10.92</b>	<b>14.38</b>	<b>15.74</b>	<b>12.58 16.23</b>
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	90	9.96	13.76	13.30	11.12 15.24
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	30	13.86	20.36	22.33	14.88 30.13
<b>37-2000</b>	<b>Building Cleaning and Pest Control Workers</b>	<b>1,050</b>	<b>7.84</b>	<b>9.74</b>	<b>10.20</b>	<b>8.10 11.77</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	680	8.30	10.25	10.66	8.84 12.06
37-2012	Maids and Housekeeping Cleaners	360	7.43	8.31	9.26	7.51 10.35
<b>37-3000</b>	<b>Grounds Maintenance Workers</b>	<b>430</b>	<b>9.31</b>	<b>13.64</b>	<b>14.10</b>	<b>10.73 17.28</b>
37-3011	Landscaping and Groundskeeping Workers	300	8.46	12.54	12.19	9.30 14.56
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>1,570</b>	<b>7.60</b>	<b>9.24</b>	<b>10.03</b>	<b>7.72 10.86</b>
<b>39-1000</b>	<b>Supervisors, Personal Care and Service Workers</b>	<b>70</b>	<b>9.32</b>	<b>13.10</b>	<b>12.74</b>	<b>10.54 15.06</b>
<b>39-2000</b>	<b>Animal Care and Service Workers</b>	<b>n/a</b>	<b>7.52</b>	<b>7.82</b>	<b>8.35</b>	<b>7.29 9.30</b>
39-2021	Nonfarm Animal Caretakers	n/a	7.52	7.82	8.35	7.29 9.36
<b>39-3000</b>	<b>Entertainment Attendants and Related Workers</b>	<b>290</b>	<b>7.41</b>	<b>8.08</b>	<b>8.68</b>	<b>7.33 9.41</b>
39-3031	Ushers, Lobby Attendants, and Ticket Takers	n/a	7.73	7.94	7.92	7.29 8.73
39-3091	Amusement and Recreation Attendants	170	7.33	7.85	8.64	7.25 9.24
39-3099	Entertainment Attendants and Related Workers, All Other	30	7.81	10.18	9.82	8.22 11.32
<b>39-5000</b>	<b>Personal Appearance Workers</b>	<b>150</b>	<b>7.62</b>	<b>10.98</b>	<b>13.23</b>	<b>7.85 17.44</b>
39-5094	Skin Care Specialists	n/a	7.63	8.02	9.10	7.29 8.97
<b>39-6000</b>	<b>Transportation, Tourism, and Lodging Attendants</b>	<b>n/a</b>	<b>9.15</b>	<b>10.40</b>	<b>10.53</b>	<b>9.59 11.21</b>
<b>39-9000</b>	<b>Other Personal Care and Service Workers</b>	<b>830</b>	<b>7.72</b>	<b>9.23</b>	<b>9.75</b>	<b>7.90 10.47</b>
39-9011	Child Care Workers	230	7.59	8.53	8.48	7.62 9.25
39-9021	Personal and Home Care Aides	430	7.83	9.83	9.49	8.63 10.68
39-9031	Fitness Trainers and Aerobics Instructors	n/a	7.45	7.81	11.25	7.19 8.99
39-9041	Residential Advisors	30	11.67	14.19	14.69	12.78 16.02
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>6,940</b>	<b>7.89</b>	<b>11.44</b>	<b>15.10</b>	<b>8.64 17.69</b>
<b>41-1000</b>	<b>Supervisors, Sales Workers</b>	<b>820</b>	<b>11.17</b>	<b>17.16</b>	<b>19.99</b>	<b>12.58 23.89</b>
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	670	10.67	15.24	18.14	11.86 21.68
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	140	18.23	26.48	28.61	21.26 30.88





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<b>41-2000</b>	<b>Retail Sales Workers</b>	<b>4,330</b>	<b>7.80</b>	<b>9.63</b>	<b>11.16</b>	<b>8.11 12.30</b>
41-2011	Cashiers	1,670	7.58	8.72	9.32	7.62 10.39
41-2021	Counter and Rental Clerks	130	7.04	8.56	11.99	7.15 18.35
41-2022	Parts Salespersons	n/a	10.06	12.50	13.36	10.75 14.25
41-2031	Retail Salespersons	2,420	8.03	10.69	12.33	8.67 13.96
<b>41-3000</b>	<b>Sales Representatives, Services</b>	<b>610</b>	<b>12.58</b>	<b>19.74</b>	<b>25.04</b>	<b>14.32 31.05</b>
41-3011	Advertising Sales Agents	n/a	12.49	18.09	20.59	14.40 23.41
41-3021	Insurance Sales Agents	100	10.87	13.38	15.55	11.39 17.95
41-3031	Securities, Commodities, and Financial Services Sales Agents	n/a	21.94	43.44	51.14	23.42 59.23
41-3041	Travel Agents	n/a	8.87	11.48	11.87	9.73 14.26
41-3099	Sales Representatives, Services, All Other	230	15.12	22.50	24.79	17.20 33.97
<b>41-4000</b>	<b>Sales Representatives, Wholesale and Manufacturing</b>	<b>670</b>	<b>12.74</b>	<b>20.02</b>	<b>25.34</b>	<b>14.41 30.48</b>
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	230	18.27	34.85	34.39	21.53 46.31
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	450	11.86	17.09	20.72	13.25 22.00
<b>41-9000</b>	<b>Other Sales and Related Workers</b>	<b>520</b>	<b>7.31</b>	<b>12.53</b>	<b>15.32</b>	<b>7.42 20.23</b>
41-9022	Real Estate Sales Agents	n/a	7.74	16.04	16.51	8.26 24.17
41-9031	Sales Engineers	50	23.60	34.59	35.22	27.26 46.26
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	n/a	7.01	13.78	13.13	7.25 17.55
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>9,830</b>	<b>9.53</b>	<b>12.91</b>	<b>13.94</b>	<b>10.54 16.24</b>
<b>43-1000</b>	<b>Supervisors, Office and Administrative Support Workers</b>	<b>820</b>	<b>13.86</b>	<b>19.17</b>	<b>20.54</b>	<b>15.73 24.31</b>
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	820	13.86	19.17	20.54	15.73 24.31
<b>43-2000</b>	<b>Communications Equipment Operators</b>	<b>40</b>	<b>9.88</b>	<b>11.23</b>	<b>12.03</b>	<b>10.13 13.38</b>
43-2011	Switchboard Operators, Including Answering Service	40	9.88	11.23	12.03	10.13 13.38
<b>43-3000</b>	<b>Financial Clerks</b>	<b>1,500</b>	<b>9.99</b>	<b>13.93</b>	<b>14.43</b>	<b>11.28 16.94</b>
43-3011	Bill and Account Collectors	80	11.87	14.47	17.17	12.94 17.79
43-3021	Billing and Posting Clerks and Machine Operators	260	12.53	15.31	15.41	13.42 17.62
43-3031	Bookkeeping, Accounting, and Auditing Clerks	740	9.96	14.46	14.77	11.57 17.45
43-3051	Payroll and Timekeeping Clerks	120	11.74	15.43	15.79	12.93 18.98
43-3071	Tellers	260	10.01	11.23	11.39	10.21 12.34
<b>43-4000</b>	<b>Information and Record Clerks</b>	<b>2,660</b>	<b>9.94</b>	<b>12.03</b>	<b>12.74</b>	<b>10.52 14.60</b>
43-4031	Court, Municipal, and License Clerks	60	12.39	13.70	13.93	12.48 15.46
43-4041	Credit Authorizers, Checkers, and Clerks	50	12.47	14.07	13.97	13.02 15.12



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43-4051	Customer Service Representatives	1,430	10.55	11.99	12.74	10.80 14.31
43-4071	File Clerks	110	8.39	10.77	10.73	9.45 12.03
43-4081	Hotel, Motel, and Resort Desk Clerks	90	7.39	8.15	8.52	7.46 9.40
43-4111	Interviewers, Except Eligibility and Loan	n/a	14.05	14.71	14.96	13.61 15.86
43-4131	Loan Interviewers and Clerks	60	10.63	12.44	13.75	10.93 16.78
43-4151	Order Clerks	80	10.42	14.47	15.11	11.92 18.41
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	12.71	16.59	16.46	14.24 18.57
43-4171	Receptionists and Information Clerks	550	9.52	11.16	11.89	9.86 13.85
43-4199	Information and Record Clerks, All Other	30	10.99	13.97	14.77	11.69 17.69
<b>43-5000</b>	<b>Material Recording, Scheduling, Dispatching, and Distributing Workers</b>	<b>1,590</b>	<b>9.21</b>	<b>11.75</b>	<b>13.66</b>	<b>10.11 17.01</b>
43-5021	Couriers and Messengers	40	7.84	10.51	10.67	8.31 12.16
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	7.82	11.17	13.13	7.72 17.78
43-5041	Meter Readers, Utilities	n/a	10.88	21.11	19.01	15.64 24.33
43-5052	Postal Service Mail Carriers	150	18.00	22.59	21.86	18.25 25.21
43-5061	Production, Planning, and Expediting Clerks	90	11.36	14.61	16.56	12.32 19.60
43-5071	Shipping, Receiving, and Traffic Clerks	400	10.61	12.02	13.18	10.82 15.07
43-5081	Stock Clerks and Order Fillers	710	8.29	10.53	10.90	9.12 12.05
<b>43-6000</b>	<b>Secretaries and Administrative Assistants</b>	<b>1,280</b>	<b>11.41</b>	<b>14.25</b>	<b>14.94</b>	<b>12.23 17.02</b>
43-6011	Executive Secretaries and Administrative Assistants	610	11.93	15.14	16.12	12.54 18.89
43-6012	Legal Secretaries	100	13.92	14.46	14.77	13.52 15.54
43-6013	Medical Secretaries	170	10.59	13.93	14.12	11.85 16.15
43-6014	Secretaries, Except Legal, Medical, and Executive	400	10.54	13.52	13.54	11.30 15.31
<b>43-9000</b>	<b>Other Office and Administrative Support Workers</b>	<b>1,940</b>	<b>7.92</b>	<b>11.27</b>	<b>12.01</b>	<b>8.60 14.35</b>
43-9011	Computer Operators	60	8.63	12.53	14.03	9.32 17.98
43-9061	Office Clerks, General	1,670	7.74	11.01	11.63	8.23 14.05
43-9071	Office Machine Operators, Except Computer	n/a	10.16	11.21	11.79	10.20 13.72
43-9199	Office and Administrative Support Workers, All Other	40	12.88	17.11	19.80	13.83 21.87
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>160</b>	<b>13.32</b>	<b>18.05</b>	<b>18.68</b>	<b>16.06 20.18</b>
<b>45-4000</b>	<b>Forest, Conservation, and Logging Workers</b>	<b>140</b>	<b>14.23</b>	<b>18.07</b>	<b>18.86</b>	<b>16.23 20.05</b>
45-4021	Fallers	30	15.40	19.20	21.64	17.07 27.97
45-4022	Logging Equipment Operators	80	12.55	17.60	18.15	14.51 20.11
45-4023	Log Graders and Scalers	30	17.40	18.08	18.06	16.94 19.23
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>4,030</b>	<b>12.03</b>	<b>17.24</b>	<b>18.14</b>	<b>13.31 22.26</b>





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<b>47-1000</b>	<b>Supervisors, Construction and Extraction Workers</b>	<b>340</b>	<b>17.04</b>	<b>24.62</b>	<b>24.19</b>	<b>19.92 28.95</b>
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	340	17.04	24.62	24.19	19.92 28.95
<b>47-2000</b>	<b>Construction Trades Workers</b>	<b>3,360</b>	<b>11.75</b>	<b>16.46</b>	<b>17.39</b>	<b>12.85 21.10</b>
47-2031	Carpenters	830	11.17	15.26	16.45	11.96 20.73
47-2051	Cement Masons and Concrete Finishers	280	13.79	19.62	20.07	14.98 24.39
47-2061	Construction Laborers	660	10.17	13.20	13.37	10.93 15.64
47-2073	Operating Engineers and Other Construction Equipment Operators	310	15.30	18.54	18.82	16.35 21.34
47-2081	Drywall and Ceiling Tile Installers	110	14.13	18.45	19.53	15.83 22.29
47-2111	Electricians	290	13.11	21.68	21.60	14.19 26.46
47-2131	Insulation Workers, Floor, Ceiling, and Wall	n/a	14.83	18.12	18.09	16.24 19.89
47-2141	Painters, Construction and Maintenance	170	12.20	16.87	16.99	13.22 20.16
47-2152	Plumbers, Pipefitters, and Steamfitters	n/a	12.48	18.22	17.98	13.67 21.92
47-2181	Roofers	70	10.29	16.48	15.58	11.02 19.10
47-2211	Sheet Metal Workers	n/a	13.45	23.47	22.17	15.39 28.75
<b>47-3000</b>	<b>Helpers, Construction Trades</b>	<b>50</b>	<b>10.43</b>	<b>12.24</b>	<b>12.30</b>	<b>10.95 14.04</b>
47-3012	Helpers--Carpenters	n/a	11.13	12.70	12.66	11.38 14.28
<b>47-4000</b>	<b>Other Construction and Related Workers</b>	<b>270</b>	<b>16.12</b>	<b>21.67</b>	<b>20.88</b>	<b>17.85 23.95</b>
47-4011	Construction and Building Inspectors	60	15.72	21.23	21.56	17.62 25.15
47-4051	Highway Maintenance Workers	180	16.51	21.85	20.71	17.91 23.83
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>1,760</b>	<b>10.59</b>	<b>17.13</b>	<b>17.91</b>	<b>12.15 21.98</b>
<b>49-1000</b>	<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>130</b>	<b>17.93</b>	<b>22.54</b>	<b>23.64</b>	<b>19.01 27.64</b>
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	130	17.93	22.54	23.64	19.01 27.64
<b>49-2000</b>	<b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>170</b>	<b>9.57</b>	<b>15.54</b>	<b>17.39</b>	<b>10.59 23.21</b>
49-2011	Computer, Automated Teller, and Office Machine Repairers	n/a	11.08	13.76	15.51	11.62 20.28
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	90	9.38	19.51	18.87	9.99 27.53
<b>49-3000</b>	<b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>610</b>	<b>11.02</b>	<b>17.39</b>	<b>17.27</b>	<b>13.15 21.06</b>
49-3011	Aircraft Mechanics and Service Technicians	60	14.68	19.76	21.04	16.79 24.54
49-3021	Automotive Body and Related Repairers	30	12.61	16.09	15.91	13.52 18.11
49-3023	Automotive Service Technicians and Mechanics	310	10.37	17.61	16.97	12.09 21.44
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	50	14.02	18.43	19.58	15.11 23.99
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	40	15.97	19.25	20.04	17.08 23.02
49-3093	Tire Repairers and Changers	n/a	14.19	17.80	17.06	16.11 19.23
<b>49-9000</b>	<b>Other Installation, Maintenance, and Repair Occupations</b>	<b>850</b>	<b>10.15</b>	<b>15.97</b>	<b>17.57</b>	<b>11.62 20.46</b>



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49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	50	n/a	n/a	n/a	n/a
49-9042	Maintenance and Repair Workers, General	510	9.41	13.06	14.05	10.51 17.63
49-9044	Millwrights	40	18.06	18.70	18.94	17.39 19.98
<b>51-0000</b>	<b>Production Occupations</b>	<b>3,460</b>	<b>9.63</b>	<b>12.74</b>	<b>14.05</b>	<b>10.42 16.29</b>
<b>51-1000</b>	<b>Supervisors, Production Workers</b>	<b>320</b>	<b>14.78</b>	<b>20.44</b>	<b>22.25</b>	<b>16.36 25.04</b>
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	320	14.78	20.44	22.25	16.36 25.04
<b>51-2000</b>	<b>Assemblers and Fabricators</b>	<b>790</b>	<b>9.94</b>	<b>11.32</b>	<b>11.95</b>	<b>10.22 13.69</b>
51-2022	Electrical and Electronic Equipment Assemblers	210	10.38	10.92	11.59	10.13 12.15
51-2041	Structural Metal Fabricators and Fitters	n/a	12.35	14.70	14.39	13.11 15.98
51-2092	Team Assemblers	430	9.74	11.19	11.60	10.13 13.01
51-2099	Assemblers and Fabricators, All Other	n/a	11.57	13.88	13.41	12.76 15.04
<b>51-3000</b>	<b>Food Processing Workers</b>	<b>110</b>	<b>9.42</b>	<b>13.32</b>	<b>13.54</b>	<b>10.45 15.77</b>
51-3011	Bakers	60	9.15	12.45	13.00	9.76 15.32
51-3021	Butchers and Meat Cutters	40	11.60	14.85	15.13	13.03 18.25
<b>51-4000</b>	<b>Metal Workers and Plastic Workers</b>	<b>780</b>	<b>10.05</b>	<b>13.38</b>	<b>14.15</b>	<b>10.82 16.86</b>
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	n/a	12.34	15.93	15.76	13.62 18.14
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	80	10.57	12.00	13.56	10.84 15.12
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	40	10.24	12.07	13.40	10.62 16.45
51-4041	Machinists	130	8.99	12.46	14.07	9.61 17.59
51-4052	Pourers and Casters, Metal	30	10.72	11.44	11.63	10.55 12.47
51-4061	Model Makers, Metal and Plastic	40	10.41	13.03	13.41	11.02 15.83
51-4071	Foundry Mold and Coremakers	30	16.00	17.70	19.66	16.14 23.04
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	n/a	9.14	11.94	12.46	9.76 14.81
51-4121	Welders, Cutters, Solderers, and Brazers	180	10.24	13.98	14.31	11.33 16.13
51-4194	Tool Grinders, Filers, and Sharpeners	30	14.89	17.82	17.20	16.51 19.14
<b>51-5000</b>	<b>Printing Workers</b>	<b>90</b>	<b>9.99</b>	<b>12.19</b>	<b>13.88</b>	<b>10.59 17.38</b>
51-5023	Printing Machine Operators	60	10.12	11.99	13.46	10.61 17.09
<b>51-6000</b>	<b>Textile, Apparel, and Furnishings Workers</b>	<b>160</b>	<b>7.64</b>	<b>9.15</b>	<b>10.02</b>	<b>7.77 11.91</b>
51-6011	Laundry and Dry-Cleaning Workers	90	7.57	8.32	9.10	7.44 10.43
51-6031	Sewing Machine Operators	40	8.52	9.74	9.85	8.72 11.14



# Idaho Occupational Employment & Wage Survey 2010

## Coeur d'Alene Metropolitan Statistical Area

Includes: Kootenai County

Source: Idaho Department of Labor, Communications & Research



SOC Code	Occupational Title	Employment	Entry Wage (Hourly)	Mid-point (Median)	Average (Mean)	Middle Range
<b>51-7000</b>	<b>Woodworkers</b>	<b>350</b>	<b>10.42</b>	<b>13.68</b>	<b>13.76</b>	<b>11.35 15.92</b>
51-7011	Cabinetmakers and Bench Carpenters	n/a	10.25	13.59	13.63	11.20 16.08
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	n/a	14.06	15.37	15.72	13.93 17.57
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	90	10.41	12.29	12.75	10.67 14.19
<b>51-8000</b>	<b>Plant and System Operators</b>	<b>80</b>	<b>9.48</b>	<b>19.31</b>	<b>19.56</b>	<b>11.62 25.95</b>
51-8031	Water and Liquid Waste Treatment Plant and System Operators	40	7.27	11.97	14.01	7.47 20.37
<b>51-9000</b>	<b>Other Production Occupations</b>	<b>790</b>	<b>9.11</b>	<b>12.03</b>	<b>13.24</b>	<b>9.84 15.42</b>
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	n/a	8.91	11.99	11.94	9.84 13.98
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	60	11.01	12.04	13.21	10.95 15.22
51-9081	Dental Laboratory Technicians	50	11.88	22.98	23.19	13.74 33.58
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	40	13.20	15.38	15.74	13.58 17.97
51-9123	Painting, Coating, and Decorating Workers	n/a	10.92	13.85	13.26	12.66 15.05
51-9198	Helpers--Production Workers	90	8.34	9.36	9.58	8.43 10.69
51-9199	Production Workers, All Other	240	8.61	11.16	11.87	9.32 14.06
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>3,340</b>	<b>9.15</b>	<b>14.15</b>	<b>14.73</b>	<b>10.44 17.72</b>
<b>53-1000</b>	<b>Supervisors, Transportation and Material Moving Workers</b>	<b>120</b>	<b>12.40</b>	<b>17.66</b>	<b>18.74</b>	<b>13.58 22.89</b>
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	30	10.29	14.76	14.86	11.78 18.48
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	90	13.07	19.16	19.97	14.07 25.43
<b>53-2000</b>	<b>Air Transportation Workers</b>	<b>60</b>	<b>15.90</b>	<b>25.20</b>	<b>25.82</b>	<b>18.28 30.82</b>
53-2012	Commercial Pilots	50	37,052	54,422	56,095	45,628 65,450
<b>53-3000</b>	<b>Motor Vehicle Operators</b>	<b>1,650</b>	<b>10.75</b>	<b>15.08</b>	<b>15.20</b>	<b>12.52 17.80</b>
53-3022	Bus Drivers, School	n/a	12.99	14.36	14.32	13.25 15.48
53-3031	Driver/Sales Workers	270	9.61	16.51	15.99	11.00 18.67
53-3032	Truck Drivers, Heavy and Tractor-Trailer	540	12.73	17.02	16.85	14.76 19.07
53-3033	Truck Drivers, Light or Delivery Services	240	10.04	13.49	14.90	10.82 17.17
53-3041	Taxi Drivers and Chauffeurs	40	7.42	9.69	9.41	7.60 10.95
53-3099	Motor Vehicle Operators, All Other	n/a	12.46	16.17	15.75	13.49 18.01
<b>53-6000</b>	<b>Other Transportation Workers</b>	<b>100</b>	<b>7.73</b>	<b>8.55</b>	<b>9.48</b>	<b>7.67 9.52</b>
53-6031	Service Station Attendants	70	7.70	8.24	8.61	7.45 9.06
<b>53-7000</b>	<b>Material Moving Workers</b>	<b>1,150</b>	<b>8.36</b>	<b>11.99</b>	<b>12.92</b>	<b>9.19 15.80</b>
53-7032	Excavating and Loading Machine and Dragline Operators	90	16.99	20.04	20.50	17.78 23.12



## Idaho Occupational Employment & Wage Survey 2010

### Coeur d'Alene Metropolitan Statistical Area

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SOC Code	Occupational Title	Employment	Entry Wage (Hourly)	Mid-point (Median)	Average (Mean)	Middle Range	
53-7051	Industrial Truck and Tractor Operators	140	10.35	13.74	13.95	11.29	15.66
53-7061	Cleaners of Vehicles and Equipment	100	7.48	9.19	10.03	7.56	10.34
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	540	8.15	11.35	12.18	8.81	15.14
53-7064	Packers and Packagers, Hand	130	8.19	11.69	11.45	9.05	14.02
53-7081	Refuse and Recyclable Material Collectors	n/a	11.59	15.97	15.81	12.87	18.59

9/2010 doc source: commresearch\programs\lmi.idaho.gov\web\oes\2010